

**Decision Maker:** COUNCIL

**Date:** 27 February 2013

**Decision Type:** Non-Urgent Non-Executive Non-Key

**Title:** PAY POLICY STATEMENT 2013/14

**Contact Officer:** Graham Walton, Democratic Services Manager  
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**Chief Officer:** Mark Bowen, Director of Resources

**Ward:**

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1. Reason for report

- 1.1 Under the Localism Act 2011 the Council is required to approve and publish a Pay Policy Statement in advance of each year. The objective of this part of the Act is to make local authorities more transparent about local policies. The main change to the statement is that it reflects the recent decision by full Council to implement a localised pay and conditions of service framework. The General Purposes and Licensing Committee considered the proposed Statement at its meeting on 14<sup>th</sup> February 2013, and recommended that Council approve the Statement in the Appendix to the attached report.
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2. **RECOMMENDATION**

**That Council approves the 2013/14 Pay Policy Statement.**

## Corporate Policy

1. Policy Status: Existing Policy
  2. BBB Priority: Excellent Council
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## Financial

1. Cost of proposal: No Cost
  2. Ongoing costs: Not Applicable
  3. Budget head/performance centre: Not Applicable
  4. Total current budget for this head: Not Applicable
  5. Source of funding: Not Applicable
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## Staff

1. Number of staff (current and additional): The statement primarily concerns chief officers as defined under the Local Government and Housing Act 1989.
  2. If from existing staff resources, number of staff hours:
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## Legal

1. Legal Requirement: Statutory Requirement: Localism Act 2011.
  2. Call-in: Not Applicable:
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## Customer Impact

1. Estimated number of users/beneficiaries (current and projected):
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## Ward Councillor Views

1. Have Ward Councillors been asked for comments? N/A
2. Summary of Ward Councillors comments: N/A

<b>Non-Applicable Sections:</b>	See attached report
Background Documents: (Access via Contact Officer)	See attached report